ESC
Essential StaffCARE

Health Insurance Enrollment Form

Complete the Enrollment Form to Elect or Decline Coverage

- Complete the Enrollment Form for the New Hire Process
- Elect or Decline Medical Coverage on the Enrollment Form
- You **MUST** Sign and Date the Bottom of the Form, even if you Decline Coverage
- Return the Enrollment Form to your Branch Manager

This plan does not qualify as minimum essential coverage as defined under the Affordable Care Act (ACA). This plan is a supplement to health insurance and is not a substitute for major medical coverage. Lack of major medical coverage (or other minimum essential coverage) may result in an additional payment with your taxes.

ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF INSURANCE FRAUD AND WILL BE PROSECUTED.

For Enrollees of California employer policies: In order to enroll in the Fixed Indemnity Medical Benefit, you must be enrolled in major medical coverage.

The Essential StaffCARE Fixed Indemnity Medical, Dental and Vision Plans are underwritten by BCS Insurance Company, Oakbrook Terrace, Illinois under Policy Series Numbers 25.1204, 26.212, and 26.213. The Term Life and Accidental Death and Dismemberment Plans are underwritten by 4 Ever Life Insurance Company, Oakbrook Terrace, Illinois under Policy Series Number 62.200.

For questions or assistance, please call Essential StaffCARE Customer Service at 1-866-798-0803.

VSI 208700-CEG | OFFICE USE ONLY LOCATION _____ Rehire Date __ __ /__ __ /__ __ __ __

ENROLLMENT FORM

ESC-CA-NAY P1 v21.0

REQUIRED EMPLOYEE INFORMATION

PRINT USING BLACK or BLUE INK (Must Be Filled Out)

Name		
Home Phone		
Social Security Number		
Date of Birth / /		Gender M F
Address		Apt.
City	State	ZIP

MEDICARE INFORMATION

Do you or any of your dependents receive Medicare Benefits? ☐ **YES** ☐ **NO**

If **YES**, fill out the remainder of this section.

Medicare Health Insurance Claim Number (HICN):

Medicare Effective Date: / /

Name(s) of Covered Person(s):

1.

2.

3.

SELECT COVERAGE LEVEL

You **MUST** select a coverage level before adding any benefits. Your coverage level will be identical for each benefit.

☐ Employee Only ☐ Employee + Family

☐ Employee + 1 ☐ **NO** to all Benefits

BENEFIT BUNDLE — Weekly Rates

The benefit bundle includes dental, vision, and term life benefits

☐ **YES**

☐ **NO**

$8.42 Employee Only

$16.62 Employee + 1

$26.18 Employee + Family

FIXED INDEMNITY PLAN — Weekly Rates

☐ **YES**

☐ **NO**

$19.58 Employee Only

$39.73 Employee + 1

$53.06 Employee + Family

BENEFICIARY INFORMATION

For Term Life / Accidental Death & Dismemberment, please write in your beneficiary information. Accidental Death & Dismemberment is part of the Term Life Benefit.

Name Relationship

REQUIRED DEPENDENT INFORMATION

Name DOB / /	Name DOB / /
Social Security # Gender M F	Social Security # Gender M F
Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner	Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner
Name DOB / /	Name DOB / /
Social Security # Gender M F	Social Security # Gender M F
Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner	Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner

This is a supplement to health coverage and is not a substitute for major medical coverage. Lack of major medical coverage (or other minimum essential coverage) may result in an additional payment with your taxes. I hereby attest that I am purchasing this policy as a supplement or in addition to other major medical health insurance coverage. ☐ **YES** ☐ **NO**

I have read the benefit packet and understand its limitations. I understand that open enrollment is only available for a limited time and I understand that making no benefit selection is a declination of coverage.

▶ SIGNATURE _____ Date __ __ /__ __ /__ __ __ __

BENEFITS AT A GLANCE*

Policy Number 208700-CEG

Network Information			
Fixed Indemnity Medical Plan	First Health Network	1-800-226-5116	www.firsthealth.com
Vision Network	EyeMed Vision Care	1-866-559-5252	www.eyemedvisioncare.com
Dental Network	DenteMax	1-800-752-1547	www.dentemax.com

Fixed Indemnity Medical Benefits

Inpatient Benefits		**Outpatient Benefits**[1]	
Standard Care	$300 per day	Annual Outpatient Maximum	$2,000
Intensive Care Unit Maximum[2]	$400 per day	Physician Office Visit	$105 per day
Inpatient Surgery	$2,000 per day	Diagnostic (Lab)	$75 per day
Anesthesiology	$400 per day	Diagnostic (X-Ray)	$200 per day
First Hospital Admission (1 per year)	$250	Ambulance Services	$300 per day
Wellness Care		Emergency Room Benefit - Sickness	$200 per day
Wellness Care (one per year)	$100	Emergency Room Benefit - Accident[3]	$500 per day
		Outpatient Surgery	$500 per day
		Anesthesiology	$200 per day
		Physical Therapy, Speech Therapy, Occupational Therapy	$50 per day

[1] all outpatient benefits are subject to the outpatient maximum [2] pays in addition to standard care benefit [3] covers treatment for off the job accidents only

Dental Benefits

	Waiting Period	**Coinsurance**	**Annual Maximum Benefit** $750	**Deductible** $50
Coverage A	None	80%	Exams, Cleanings, Intraoral Films, and Bitewings	
Coverage B	3 Months	60%	Fillings, Oral Surgery, and Repairs for Crowns, Bridges and Dentures	
Coverage C	12 Months	50%	Periodontics, Crowns, Endodontics, Bridges and Dentures	

Vision Benefits[1]

	In-Network		**Out-of-Network**	
	You Pay	*Plan Pays*	*You Pay*[4]	*Plan Pays*
Eye Exam[2] (including dilation)	$10 Copay	100%	100%	$35
Standard Contact Lens Fit Exam (includes follow up)	Up to $55	$0	100%	$0
Premium Contact Lens Fit Exam (includes follow up)	100%, after 10% discount	$0	100%	$0
Frames (once every 24 months)	80%, after $110 allowance	20%, + $110 allowance	100%	$55
Standard Plastic Lenses (single, bifocal, trifocal)[2,3]	$25 Copay	100%	100%	$25–$55
Contact Lenses (Conventional) (materials only)[2]	85%, after $110 allowance	15%, + $110 allowance	100%	$88
Contact Lenses (Disposable) (materials only)[2]	100%, after $110 allowance	$110 allowance	100%	$88
Contact Lenses (Medically Necessary) (materials only)[2]	$0 Copay	100%	100%	$200

[1] For complete plan details, visit www.essentialstaffcare.com/vision [2] Once every 12 months [3] $15 higher in AK, CA, HI, OR, WA [4] After plan payment

Group Term Life Benefits

Employee Amount	$10,000 (reduces to $7,500 at 65; $5,000 at 70)	**Child Amount (6 mos to 26 yrs old)**	$5,000
Spouse Amount	$5,000 (terminates at age 70)	**Infant Amount (15 days to 6 mos)**	$1,000

Accidental Death & Dismemberment

Employee Amount	$20,000	**Child Amount (6 mos to 26 yrs old)**	$5,000
Spouse Amount	$20,000	**Infant Amount (15 days to 6 mos)**	$2,500

Weekly Premium

Tier Level	**Medical**	**Benefit Bundle: Dental, Vision, Term Life**
Employee Only	$19.58	$8.42
Employee + 1	$39.73	$16.62
Employee + Family	$53.06	$26.18

*For more details, please see your Summary Plan Description.

EXCLUSIONS AND LIMITATIONS

These are the standard limitations and exclusions. As they may vary by state, please see your summary plan description (SPD) for a more detailed listing.

FIXED INDEMNITY MEDICAL

No benefits will be paid for loss caused by or resulting from:

- Intentionally self-inflicted injuries, suicide or any attempt while sane or insane
- Declared or undeclared war
- Serving on full-time active duty in the armed forces
- The covered person's commission of a felony
- Work-related injury or sickness, whether or not benefits are payable under workers' compensation or similar law or

No benefits will be paid for:

- Eye examinations for glasses, any kind of eye glasses, or vision prescriptions
- Hearing examinations or hearing aids
- Dental care or treatment other than care of sound, natural teeth and gums required on account of injury to the covered person resulting from an accident that happens while such person is covered under the policy, and rendered within 6 months of the accident
- Services rendered in connection with cosmetic surgery, except cosmetic surgery that the covered person needs for breast reconstruction following a mastectomy or as a result of an accident that happens while such person is covered under the policy. Cosmetic surgery for an accidental injury must be performed within 90 days of the accident causing the injury and while such person's coverage is in force
- Services provided by a member of the covered person's immediate family.

The fixed indemnity medical plan is not available to residents of Hawaii, New Hampshire or Puerto Rico.

DENTAL

The plan will pay only for procedures specified on the Schedule of Covered Procedures in the group policy. Many procedures covered under the plan have waiting periods and limitations on how often the plan will pay for them within a certain time frame. For more detailed information on covered procedures or limitations, please see your summary plan description.

VISION

No benefits will be paid for any materials, procedures or services provided under worker's compensation or similar law; non-prescription lenses, frames to hold such lenses, or non-prescription contact lenses; any materials, procedures or services provided by an immediate family member or provided by you; charges for any materials, procedures, and services to the extent that benefits are payable under any other valid and collectible insurance policy or service contract whether or not a claim is made for such benefits.

GROUP TERM LIFE WITH ACCIDENTAL DEATH & DISMEMBERMENT

No Life Insurance benefits will be payable under the policy for death caused by suicide or self-destruction, or any attempt at it within 24 months after the person's coverage under the policy became effective.

For Accidental Death and Dismemberment benefits will not be payable for any loss caused in whole or in part by, or resulting in whole or in part from, the following:

Attempted suicide or intentionally self inflicted injury; bodily or mental infirmity; disease of any kind; or medical or surgical treatment for that infirmity or disease. This does not include bacterial infections resulting from an accidental cut or wound or accidental ingestion of poisonous food substance; voluntary taking of poison; voluntary inhalation of gas; voluntary taking of a drug or chemical. This does not apply to the extent administered by a licensed physician. The physician must not be you, your spouse or domestic partner; you, your spouse's or domestic partner's child; sibling or parent; or a person who resides in your home; declared or undeclared war or act of war; your commission of or attempt to commit a felony, or any loss sustained while incarcerated for the felony; your participation in a riot; if you engage in an illegal occupation; release of nuclear energy; operating, riding in, or descending from any aircraft (including a hang glider). This does not apply while you are a passenger on a licensed, commercial, nonmilitary aircraft; work-related injury or sickness.

Member Services:

For questions regarding when and how you can enroll/make changes, as well as additional frequently asked questions, please go to *www.essentialstaffcare.com/FAQCA* for this information.

PLEASE NOTE: Your Company has chosen to take your payroll deductions on a **Post-Tax** basis.

Essential StaffCARE Customer Service: 1-866-798-0803

- Once enrolled, members can call this number for questions regarding plan coverage, ID card, claim status, and policy booklets and to add, change, or cancel coverage.
- Customer Service Call Center hours are M - F, 8:30 a.m. to 8 p.m. Eastern Standard Time. Bilingual representatives are available.
- Members can also visit www.paisc.com and click on "Members" and enter your group number.